

# Human Resource Management Minor

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A minor in Human Resource Management (HRM) prepares students for careers in HRM. Human resource managers have responsibilities related to recruiting and selecting employees, designing and managing pay and benefits, and employee performance management. An HRM minor is helpful to students who plan to work in a small business where owners/managers have broad managerial responsibilities, including management of employees. An HRM minor is also helpful for students in Science, Engineering and Nursing who manage teams of employees. This minor is not available to students pursuing a Management Major (Human Resource Management Concentration) within the BSBA degree.

The 18 semester hour minor includes the following courses:

Code	Title	Semester Hours
<b>Required Courses</b>		<b>12</b>
MGT 301	MANAGING ORGANIZATIONS	
MGT 361	ORGANIZATIONAL BEHAVIOR	
MGT 363	HUMAN RESOURCE & LABOR REL MGT	
MGT 462	EMPLOYMENT LAW FOR MANAGERS	
Select 6 semester hours from the following:		<b>6</b>
CM 451	ORGANIZATIONAL TRNG & DEVELOP	
ECN 475	LABOR ECONOMICS <sup>1</sup>	
MGT 320	CAREER DEVELOPMENT	
MGT 410	LEADERSHIP, PERSONAL DEV & ORG	
MGT 460	EMPLOYEE STAFFING & DEVELOP <sup>2</sup>	
MGT 461	STRATEGIC COMPENSATION MGMT	
MGT 494	PRACTICUM IN MANAGEMENT	
MGT 495	INTERNSHIP IN MANAGEMENT	
Total Semester Hours		<b>18</b>

<sup>1</sup> Students taking ECN 475 will also have to take its prerequisite, ECN 143. We encourage HRM minors to take this class as part of their social science general education requirements.

<sup>2</sup> For students in the HRM Minor, we will allow the following requisites to substitute for the prerequisites specified in the catalog description of the MGT 460 class: Prerequisites - MGT 301 with a minimum grade of B- or higher. Prerequisite with concurrency - MGT 363.