

Psychology, MA - Industrial/Organizational Psychology Specialization

Within our M.A. in Experimental Psychology program, students who are interested in applying psychology in business settings may choose an Industrial/Organizational psychology specialization. The courses in this specialized sequence prepare students for jobs in industry or more extensive study in a Ph.D. program. Graduates with this background are prepared for jobs that require the following skills:

- training
- psychometrics
- job analysis
- personnel selection
- interviewing
- performance appraisal
- empirical research
- statistical analysis
- technical writing

The projected job growth in these areas, nationally, is higher than average.

We welcome both full-time and part-time students. Two of our courses are available through Distance Learning: PY 502 and PY 503. Students will have opportunities to work in faculty research labs in our small, personalized department.

Prerequisites for the M.A. program are a Bachelor's degree in Psychology, including coursework in experimental design and statistics. Prospective students who do not yet have these pre-requisites can take the necessary pre-requisites in our undergraduate curriculum prior to applying to the graduate program; students should contact the Chair of the Psychology Department to discuss this possibility.

Program Requirements

The student's program of study must include the following if the student will complete a thesis:

Code	Title	Semester Hours
Required Courses		
PY 502	INDUSTRIAL & ORGANIZA PSY	3
PY 530	PSYCHOMETRICS	3
PY 607	PROFESSIONAL DEV IN RES & TCHG	1
PY 608	GRAD PRACT TCHG & CAREER EXPLO	1
PY 610	EXPERIMENTAL DESIGN	3
PY 611	STAT FOR EXPERI METHODS	4
PY 641	CONC READ/RES SPECIALIZ AREA	3
PY 699	MASTER'S THESIS	6
Elective Courses		
Select 6 semester hours of the following:		6
PY 503	HUMAN FACTORS PSYCHOLOGY	3
PY 508	TEAMWORK & TEAM PROCESSES	3
PY 650	SUPERVISED RESEARCH	3-6
PY 675	INTERNSHIP IN APPLD PSYCHOLOGY	1-3
MGT 560	EMPLOYEE STAFFING & DEVELOP	3
MGT 600	ORGAN THRY, BEHAV & ENVIRONMEN	3
MGT 629	LEADERSHIP: THRY & PRACTICE	3
MGT 631	HRM & ORGANIZATIONAL BEHAVIOR	3
ISE 790	ADV STATISTICAL APPLICATIONS	3
Total Semester Hours		30

The student's program of study must include the following if the student will not complete a thesis:

Code	Title	Semester Hours
Required Courses		
PY 502	INDUSTRIAL & ORGANIZA PSY	3
PY 530	PSYCHOMETRICS	3
PY 607	PROFESSIONAL DEV IN RES & TCHG	1
PY 608	GRAD PRACT TCHG & CAREER EXPLO	1
PY 610	EXPERIMENTAL DESIGN	3
PY 611	STAT FOR EXPERI METHODS	4
PY 650	SUPERVISED RESEARCH	6
PY 675	INTERNSHIP IN APPLD PSYCHOLOGY	3
Elective Courses		
Select 9 semester hours of the following:		6
PY 503	HUMAN FACTORS PSYCHOLOGY	3
PY 508	TEAMWORK & TEAM PROCESSES	3
MGT 560	EMPLOYEE STAFFING & DEVELOP	3
MGT 600	ORGAN THRY, BEHAV & ENVIRONMEN	3
MGT 629	LEADERSHIP: THRY & PRACTICE	3
MGT 631	HRM & ORGANIZATIONAL BEHAVIOR	3
ISE 790	ADV STATISTICAL APPLICATIONS	3
Total Semester Hours		33