

Business

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Mission

The UAH College of Business serves business and society through the expertise of our alumni, students, and faculty. We provide academically rigorous programs emphasizing the application of theory and skills in scientific, technological, and traditional business environments. We are committed to offering degree programs that build analytical skills, develop an entrepreneurial mindset, and provide opportunities to engage with practice through projects, practica, and internships.

Accreditation

The College of Business is accredited by *AACSB International - The Association to Advance Collegiate Schools of Business*.^{*} AACSB provides the highest standard of accreditation offered to business schools worldwide, with fewer than 25% of U.S. business schools and fewer than 5% of worldwide business schools achieving the distinction. To maintain AACSB accreditation, we must have a specific plan and sufficient resources to support high quality undergraduate and graduate programs, a highly qualified faculty who maintain credentials through continuous research or engagement with practice, and a process for assessing that our students are learning what we teach. We report to AACSB annually and undergo a comprehensive site visit every five years.

UAH is designated by the National Security Agency and the Department of Homeland Security as a National Center of Academic Excellence in Information Assurance Education (CAE/IAE) and Cyber Defense (CAE/CD).

**AACSB International is a not-for-profit corporation comprised of member organizations and institutions devoted to the promotion and continuous improvement of higher education for business administration and management. Organized in 1916, AACSB International is the premier accrediting agency for bachelor's, master's and doctoral degree programs in business administration and accounting.*

Graduate Degrees and Certificates

The College of Business offers seven graduate degrees and seven graduate certificates.

- Master of Accountancy (MAcc) (<http://www.uah.edu/cba/grad/degrees/macc>)
- Master of Business Administration (MBA) (<http://www.uah.edu/cba/grad/degrees/mba>)
- M.S. in Cybersecurity (Management Track) (<http://www.uah.edu/cba/grad/degrees/mscbs>)
- M.S. in Information Systems (<http://www.uah.edu/cba/grad/degrees/ms-is>)
- M.S. in Management-Human Resource Management (<http://www.uah.edu/cba/grad/degrees/hrm>)
- M.S. in Management Science-Business Analytics (<http://www.uah.edu/cba/grad/degrees/analytics>)
- M.S. in Supply Chain & Logistics Management (<http://www.uah.edu/cba/grad/degrees/scm>)
- Graduate Certificate in Business Analytics
- Graduate Certificate in Cybersecurity Studies (<http://www.uah.edu/cba/grad/graduate-certificates/overview/58-main/business/1460-cbainformationassurancecertificate>)
- Graduate Certificate in Enterprise Resource Planning (<http://www.uah.edu/cba/grad/graduate-certificates/overview/58-main/business/1474-cbaercertificate>)
- Graduate Certificate in Federal Contracting & Procurement Management (<http://www.uah.edu/cba/grad/graduate-certificates/overview/58-main/business/1466-cbafederalcontractingcertificate>)
- Graduate Certificate in Human Resource Management
- Graduate Certificate in Supply Chain Management (<http://www.uah.edu/cba/grad/graduate-certificates/overview/58-main/business/1468-cbasupplychaincertificate>)
- Graduate Certificate in Technology & Innovation Management (<http://www.uah.edu/cba/grad/graduate-certificates/overview/58-main/business/1472-cbatechnologyandinnovationcertificate>)

Expectations about Degree Progress

Course Load: The usual semester course load for a full-time graduate student is 9 to 12 semester hours. Students who are employed full time should seek counsel from the Graduate Program Director before enrolling in more than 6 hours per semester. Once admitted, students are expected to make satisfactory progress toward the degree, with such progress defined as the satisfactory completion of at least 3 courses during each 12-month period following admission.

Time limit: All requirements toward the master's degree, including transfer credit, must have been earned during the six years (18 fall, spring, and summer semesters) immediately preceding the date on which the master's degree is to be awarded. Credit for individual graduate courses at UAH completed more than 18 semesters but less than 30 semesters before the completion of all requirements for the degree must be validated by the department that offered the course through the administering of a written or oral examination. Once a course is validated, it is considered valid through the tenth year only. Credit for courses more than ten years old cannot be validated. Up to six hours of transfer courses that are more than 18 semesters but less than 30 semesters may be validated by a committee of at least three members of the graduate faculty appointed by the department or program chair, with the results reported to the graduate dean.

Graduate Assistantships

A limited number of graduate assistantships are available to select full-time students on a competitive basis. Graduate assistantships may require up to half-time (20 hours per week) service to the College, carry a stipend, and have up to 9 semester hours of tuition paid. Assistantship applications are available from the Graduate Program Director or at <http://www.uah.edu/admissions/graduate/financial-aid/assistantships>.

Graduate Teaching Assistantships (GTA) are awarded to a few students who assist with the College's undergraduate teaching mission as tutors, graders, and coordinators of program activities. Graduate Research Assistantships (GRA) are made available through externally funded grants or contracts. GRAs do research under the supervision of a faculty member or center director. Because GRAs assist with specific research activities, the ability of applicants to assist with these specific activities is considered when awarding assistantships.

Master's Programs in Business:

- Accountancy, MAcc (<http://catalog.uah.edu/grad/colleges-departments/business/accountancy-macc>)
- Master of Business Administration, MBA (<http://catalog.uah.edu/grad/colleges-departments/business/master-of-business-administration-mba>)
- Information Systems, MS-IS (<http://catalog.uah.edu/grad/colleges-departments/business/information-systems-ms-is>)
- Cybersecurity, MS Interdisciplinary - Management Track (<http://catalog.uah.edu/grad/colleges-departments/interdisciplinary-programs/cybersecurity-ms-interdisciplinary-management-track>)
- Supply Chain and Logistics Management, MS (<http://catalog.uah.edu/grad/colleges-departments/business/supply-chain>)
- Management - Human Resources Management, MS (<http://catalog.uah.edu/grad/colleges-departments/business/management-hr>)
- Management Science - Business Analytics, MS (<http://catalog.uah.edu/grad/colleges-departments/business/management-science>)

Certificates in Business:

- Business Analytics (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-business-analytics>)
- Cybersecurity Studies (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-information-assurance>)
- Enterprise Resource Planning (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-enterprise-resource-planning>)
- Federal Contracting and Procurement Management (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-federal-contracting-procurement-management>)
- Human Resource Management (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-hrm>)
- Supply Chain Management (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-supply-chain-management>)
- Technology and Innovation Management (<http://catalog.uah.edu/grad/colleges-departments/business/graduate-certificate-technology-innovation-management>)