Cooperative Education and Career Development Program

Cooperative Education and Internships provide a unique, structured educational experience that allows students to gain practical, professional work experience while completing degree requirements. Through the integration of classroom theory and professional practices, students increase their understanding of the world of work.

The Cooperative Education program offers alternating and parallel options. Students working on an alternating schedule rotate semesters of full-time study with semesters of full-time work in their majors. Some students may complete continuous parallel (part-time work) assignments concurrently with a reduced class load. Co-op work experiences are progressive in responsibilities, monitored by the University, and directly related to the students’ academic and career goals. Students participating in Cooperative Education are required to register their co-op through the Career Center.

Internships are one semester degree related employment opportunities where students work one-on-one with professionals to gain practical experience in their field. Several academic programs on campus offer credit for internships; students should check with their academic advisor to learn about any credit bearing internship opportunities within their program of study.

Charger Path
Charger Path is UAH’s exclusive comprehensive career management system and all newly enrolled students receive an account during their first week of classes. In this system, students update their profiles, upload their resumes and apply for positions including co-ops, internships and professional, degreed opportunities. Through Charger Path, students receive career announcements, view upcoming workshops and information sessions, have access to on-campus recruiting schedules and make appointments with the Career Center.