

# Management, BSBA - Human Resource Management Concentration

## BSBA, Management Requirements (Human Resource Management Concentration)

- BSBA degree requires 120 credit hours, an overall 2.0 GPA, and a GPA of 2.0 in the 45 credit hours in the Upper Division Business degree requirements and major requirements.
- 12 credit hours of 300 level and above must be taken in the major.
- 12 of the last 18 credit hours must be taken at UAH, with an overall 25% of coursework taken at UAH.
- Grade of C- or higher in MGT 499.
- No more than 60 credit hours from a two-year college can be applied toward a UAH degree.

For UAH degree requirements and graduation application instructions, see here (<http://catalog.uah.edu/undergrad/policies-procedures/application-graduation/>).

Code	Title	Semester Hours
<b>Area I: Freshman Composition</b>		<b>3-6</b>
EH 101 or EH 101S	COLLEGE WRITING I COLLEGE WRITING I W/STUDIO	
EH 102	COLLEGE WRITING II	
EH 103	ACCELERATED COLLEGE WRITING	
EH 105	HONORS ENGLISH SEMINAR	
<b>Area II: Humanities and Fine Arts*</b>		<b>12</b>
Fine Arts		3
ARH 100	ARH SURV:ANCIENT-MEDIEVAL	
ARH 101	ARH SURV:RENAISSANCE-MODERN	
ARH 103	ARH SUR: WORLD ART	
ARS 160	DRAWING: FOUNDATIONS	
TH 122	THEATRE APPRECIATION	
TH 123	INTRO TO FILM STUDIES	
MU 100	INTRO TO MUSIC LITERATURE	
Literature		3-6
EH 207	READINGS LITERATURE/CULTURE I	
EH 208	READINGS LITERATURE/CULTURE 2	
EH 209	HONORS SEM READINGS LIT/CUL I	
EH 210	HONORS SEM READINGS LIT/CUL 2	
EH 242	MYTHOLOGY	
Humanities and Fine Arts		3-6
CM 113	Intro to Rhetorical Communication	
WLC 101S or WLC 101A or WLC 101F or WLC 101G or WLC 101J or WLC 101R	INTRO FOREIGN LANG I: SPANISH INTRO FOREIGN LANG I: ARABIC INTRO FOREIGN LANG I:FRENCH INTRO FOREIGN LANG I:GERMAN INTRO FOREIGN LANG I:JAPANESE INTRO FOREIGN LANG I:RUSSIAN	
WLC 102S or WLC 102A or WLC 102F or WLC 102G or WLC 102J or WLC 102R	INTRO FOREIGN LANG II:SPANISH INTRO FOREIGN LANG II: ARABIC INTRO FOREIGN LANG II:FRENCH INTRO FOREIGN LANG II:GERMAN INTRO FOREIGN LANG II:JAPANESE INTRO FOREIGN LANG II:RUSSIAN	
WLC 201S	INTERM FOREIGN LANG:SPANISH	

or WLC 201A	INTERM FOREIGN LANG I: ARABIC	
or WLC 201F	INTERM FOREIGN LANG:FRENCH	
or WLC 201G	INTERM FOREIGN LANG:GERMAN	
or WLC 201J	INTERM FOREIGN LANG: JAPANESE	
or WLC 201R	INTERM FOREIGN LANG:RUSSIAN	
WLC 202S	INTERM FOREIGN LANG II:SPANISH	
or WLC 202A	INTERM FOREIGN LANG II: ARABIC	
or WLC 202F	INTERM FOREIGN LANG II:FRENCH	
or WLC 202G	INTERM FOREIGN LANG II:GERMAN	
or WLC 202J	INTERM FORGN LANG II:JAPANESE	
or WLC 202R	INTERM FOREIGN LANG II:RUSSIAN	
WLC 204	INTERNATIONAL CINEMA	
PHL 101	INTRODUCTION TO PHILOSOPHY	
PHL 102	INTRO TO ETHICS	
PHL 103	INTRODUCTION TO LOGIC	
PHL 150	TECH, SCIENCE & HUMAN VALUES	
WGS 200	INTRO WOMEN'S & GENDER STUDIES	
AMS 229	ANCIENT & MEDIEVAL WORLDS	
ARH 100	ARH SURV:ANCIENT-MEDIEVAL	
ARH 101	ARH SURV:RENAISSANCE-MODERN	
ARH 103	ARH SUR: WORLD ART	
ARS 160	DRAWING: FOUNDATIONS	
TH 122	THEATRE APPRECIATION	
TH 123	INTRO TO FILM STUDIES	
MU 100	INTRO TO MUSIC LITERATURE	
<b>Area III: Mathematics and Sciences</b>		<b>11-12</b>
Mathematics		3-4
MA 105	NATURE OF MATHEMATICS	
MA 107	ALGEBRA WITH APPLICATIONS	
MA 110	FINITE MATHEMATICS	
MA 112	PRECALCULUS ALGEBRA	
MA 113	PRECALCULUS TRIGONOMETRY	
MA 115	PRECALCULUS ALGEBRA & TRIG	
MA 120	MATH PROFESSIONAL APPLICATIONS	
MA 171	CALCULUS A	
Natural Sciences (Lab)		8
AST 100	SURVEY OF ASTRONOMY	
AST 106	EXPLORING THE COSMOS I	
AST 107	EXPLORING THE COSMOS II	
BYS 109	FUNDAMENTALS OF BIOLOGY	
BYS 119	PRINCIPLES OF BIOLOGY	
BYS 120	ORGANISMAL BIOLOGY	
BYS 215	HUMAN ANATOMY & PHYSIOLOGY I	
CH 101 & CH 105	INTRO TO CHEMISTRY and INTRO CHEMISTRY LAB	
CH 121 & CH 125	GENERAL CHEMISTRY I and GENERAL CHEMISTRY LAB I	
CH 123 & CH 126	GENERAL CHEMISTRY II and GENERAL CHEMISTRY LAB II	
CH 151 & CH 105	GENERAL, ORGANIC, BIOCHEMISTRY and INTRO CHEMISTRY LAB	
ESS 103	ENVIRONMENTAL EARTH SCIENCE	
ESS 111	WEATHER, CLIMATE & GLOBAL CHNG	

PH 100	CONCEPTUAL PHYSICS	
PH 101	GENERAL PHYSICS I	
PH 102	GENERAL PHYSICS II	
PH 111 & PH 114	GEN PHYSICS W/CALCULUS I and GENERAL PHYSICS LAB I	
PH 112 & PH 115	GEN PHYSICS W/CALC II and GENERAL PHYSICS LAB II	
PH 113 & PH 116	GEN PHYSICS W/CALC III and GENERAL PHYSICS LAB III	
<b>Area IV: History and Social and Behavioral Sciences*</b>		<b>12</b>
History		3-6
HY 103	WORLD HISTORY TO 1500	
HY 104	WORLD HISTORY SINCE 1500	
HY 221	UNITED STATES TO 1877	
HY 222	UNITED STATES SINCE 1877	
Social and Behavioral Sciences		6-9
ECN 142	PRINC OF MACROECONOMICS	
ECN 143	PRINC OF MICROECONOMICS	
GS 200	GLOBAL SYSTEMS AND CULTURES	
ESS 105	WORLD REGIONAL GEOGRAPHY	
ESS 110	PRINCIPLES OF HUMAN GEOGRAPHY	
PSC 101	INTRO TO AMERICAN GOVERNMENT	
PSC 102	INTRO TO COMPARATIVE POLITICS	
PSC 260	INTRODUCTION TO INTERNATIONAL RELATIONS	
PY 101	GENERAL PSYCHOLOGY I	
PY 201	LIFE-SPAN DEVELOPMENT	
SOC 100	INTRO TO SOCIOLOGY	
SOC 102	ANALYSIS OF SOCIAL PROBLEMS	
SOC 103	INTRO TO CRIMINOLOGY	
SOC 105		

\* Take either 1 EH (Area II) + 2 HY (Area IV) <OR> 2 EH (Area II) + 1 HY (Area IV). Take no more than six hours in a single discipline in Area II or Area IV.

Code	Title	Semester Hours
<b>Area V: Pre-Professional Courses</b>		<b>29</b>
Courses in this area may also fulfill Charger Foundations requirements.		
Select 1 semester hour from the following:		1
FYE 101	CHARGER SUCCESS	
HON 101	INTRO TO HONORS RESEARCH	
BUS 300	BUSINESS TRANSITIONS	
MA 120	MATH PROFESSIONAL APPLICATIONS	3
ECN 142	PRINC OF MACROECONOMICS <sup>1</sup>	3
ECN 143	PRINC OF MICROECONOMICS <sup>1</sup>	3
IS 146	COMPUTER APPL IN BUSINESS	3
ACC 210	ACCOUNTING FOR BUSINESS	4
BLS 211	LEGAL ENVIRON/BUSINESS	3
MSC 287	BUSINESS STATISTICS I	3
MSC 288	BUSINESS STATISTICS II	3
EH 300	STRATEGIES FOR BUSINESS WRIT'G	3
or EH 301	TECHNICAL WRITING	

CM 313	BUSINESS & PROFESSIONAL COMM	3
300-400 Level ECN Elective		3

<sup>1</sup> Business students must choose both ECN 142 and ECN 143 to satisfy both Area IV: Social and Behavioral Sciences in Charger Foundations and Area V: Pre Professional Requirements.

Code	Title	Semester Hours
<b>Upper Division Business Degree Requirements</b>		<b>24</b>
FIN 301	PRINCIPLES OF FINANCE	
IS 301	INFO SYSTEMS IN ORGANIZATIONS	
MGT 301	MANAGING ORGANIZATIONS	
MKT 301	PRINCIPLES OF MARKETING	
MSC 385	OPERATIONS ANALYSIS	
MGT 450	INTERNATIONAL BUSINESS	
MGT 499	COMPETITIVE STRATEGY	
Select one upper division business elective (300-400 level)		
<b>Management Major Requirements (Human Resource Management Concentration)</b>		<b>21</b>
MGT 361	ORGANIZATIONAL BEHAVIOR	
MGT 363	HUMAN RESOURCE & LABOR REL MGT	
MGT 460	EMPLOYEE STAFFING & DEVELOP	
MGT 461	STRATEGIC COMPENSATION MGMT	
MGT 462	EMPLOYMENT LAW FOR MANAGERS	
Experiential Requirement: Choose one		
MGT 470	SPEC TOPICS SEMINAR IN MGMT	
MGT 490	SPECIAL PROJECTS	
MGT 494	PRACTICUM IN MANAGEMENT	
MGT 495	INTERNSHIP IN MANAGEMENT	
MKT 465	MARKETING FOR NEW VENTURES	
MSC 490	SPECIAL PROJECTS	
MSC 495	INTERN IN MGMT SCIENCE	
College approved study abroad		
Concentration Elective: Choose one		
CM 451	ORGANIZATIONAL TRNG & DEVELOP	
ECN 475	LABOR ECONOMICS	
MGT 320	CAREER DEVELOPMENT	
MGT 405	NEW VENTURE STRATEGIES	
MGT 408	TEAMWORK & TEAM PROCESSES	
MGT 410	LEADERSHIP, PERSONAL DEV & ORG	
MGT 470	SPEC TOPICS SEMINAR IN MGMT	
MGT 490	SPECIAL PROJECTS	
MGT 494	PRACTICUM IN MANAGEMENT	
College approved study abroad		
<b>Free Electives</b>		<b>5</b>
Select 5 semester hours of free electives		
<b>Total Semester Hours</b>		<b>120</b>

**Year 1**

Fall		Semester Hours
FYE 101	CHARGER SUCCESS	1
EH 101	COLLEGE WRITING I	3
IS 146	COMPUTER APPL IN BUSINESS	3
ECN 142	PRINC OF MACROECONOMICS	3
MA 107	ALGEBRA WITH APPLICATIONS	3

or MA 110	or FINITE MATHEMATICS	
or MA 112	or PRECALCULUS ALGEBRA	
Social Behavioral Sciences Elective		3
Term Semester Hours:		16
<b>Spring</b>		
EH 102	COLLEGE WRITING II	3
ECN 143	PRINC OF MICROECONOMICS	3
MA 120	MATH PROFESSIONAL APPLICATIONS	3
Science w/Lab		4
Humanities Elective		3
Term Semester Hours:		16
<b>Year 2</b>		
<b>Fall</b>		
ACC 210	ACCOUNTING FOR BUSINESS	4
MSC 287	BUSINESS STATISTICS I	3
EH 207	READINGS LITERATURE/CULTURE I	3
or EH 208	or READINGS LITERATURE/CULTURE 2	
MGT 301	MANAGING ORGANIZATIONS	3
Fine Arts Elective		3
Term Semester Hours:		16
<b>Spring</b>		
BLS 211	LEGAL ENVIRON/BUSINESS	3
MSC 288	BUSINESS STATISTICS II	3
MKT 301	PRINCIPLES OF MARKETING	3
MGT 363	HUMAN RESOURCE LABOR REL MGT	3
Science w/Lab		4
Term Semester Hours:		16
<b>Year 3</b>		
<b>Fall</b>		
MSC 385	OPERATIONS ANALYSIS	3
FIN 301	PRINCIPLES OF FINANCE	3
MGT 361	ORGANIZATIONAL BEHAVIOR	3
CM 313	BUSINESS PROFESSIONAL COMM	3
MGT 462	EMPLOYMENT LAW FOR MANAGERS	3
Term Semester Hours:		15
<b>Spring</b>		
EH 207	READINGS LITERATURE/CULTURE I	3
or EH 208	or READINGS LITERATURE/CULTURE 2	
EH 300	STRATEGIES FOR BUSINESS WRIT'G	3
or EH 301	or TECHNICAL WRITING	
IS 301	INFO SYSTEMS IN ORGANIZATIONS	3
MGT 460	EMPLOYEE STAFFING DEVELOP	3
Concentration Elective		3
Term Semester Hours:		15
<b>Year 4</b>		
<b>Fall</b>		
MGT 450	INTERNATIONAL BUSINESS	3
MGT 461	STRATEGIC COMPENSATION MGMT	3
Experiential Elective		3
History		3

100-400 Level Free Elective		2
Term Semester Hours:		14
<b>Spring</b>		
MGT 499	COMPETITIVE STRATEGY	3
Upper Division Business Elective		3
100-400 Level Free Elective		3
300-400 Level ECN Elective		3
Term Semester Hours:		12
Total Semester Hours:		120